



## Sr.QA Automation Engineer

- ✓ Full time
- ✓ 100% Remote
- ✓ Contractor
- ✓ Argentina
- ✓ Excellent English

Our technology team is a rapidly growing group of talented and experienced engineers building the leading enterprise software company focused on restaurant technology. We use modern technologies, automation, and AI-assisted engineering practices to build products that power restaurant operations at scale.

We are looking for a hands-on, forward-thinking Senior QA Automation Engineer to join our Digital Product team. The Digital Product squad owns the guest-facing digital ordering experience — the web and mobile-web ordering platform, the digital ordering APIs and connectors that power it, and the data and reporting flows behind every order. This is an automation-first, ownership-heavy role where you will architect and extend automated test coverage across a business-critical product surface, partner closely with engineers and product managers, and raise the bar for quality engineering across the squad.

As a senior member of the team, you'll do more than write tests. You'll shape framework design, drive automation strategy, mentor other QA engineers, and help define the standards and AI-assisted practices that the broader QA organization adopts. This is a high-impact role on a fast-moving team where quality, automation, and continuous improvement are core to how we build and release software.

### What You'll Do Here

- Own, maintain, and expand the Digital Product UI and end-to-end automation framework (TypeScript + Playwright), keeping it modular, reliable, and easy for the team to scale.
- Design and execute automated UI, end-to-end, API, regression, smoke, and redirect tests across the guest-facing web and mobile-web ordering experience.
- Build cross-browser (Chromium, Firefox, WebKit) and responsive desktop/mobile-web coverage using the Page Object Model, fixtures, and shared infrastructure patterns.
- Extend API and integration test coverage for the digital ordering flows the product depends on — REST endpoints, JSON payloads, schema validation, and the third-party delivery/ordering connectors (e.g., DoorDash, UberEats, Olo, Order Connector) — and the data export and reporting flows behind digital orders.
- Validate analytics and event tracking (GTM/GA4 dataLayer events) and use API mocking and SSR payload interception to test complex scenarios deterministically.



- Maintain and improve automated test execution within CI/CD pipelines (Azure DevOps, Docker), keeping regression suites healthy, fast, and trustworthy.
- Investigate defects, troubleshoot flaky tests, and perform root-cause analysis to surface quality risks early in the development lifecycle.
- Drive automation strategy and framework architecture decisions, and contribute to cross-squad quality engineering standards.
- Leverage AI-assisted tools and agentic workflows (e.g., Kiro, automated AI code review) to improve test design, automation development, code review, troubleshooting, and engineering productivity.
- Mentor QA and automation engineers, lead by example on code quality and review discipline, and help grow the team's technical capability.
- Participate in and help lead sprint planning, test strategy discussions, and release validation activities.

### Experience We're Looking For

- 5+ years of hands-on QA Automation, SDET, or Quality Engineering experience, including ownership of automation frameworks or significant test suites.
- Strong programming skills in TypeScript/JavaScript and a solid understanding of object-oriented and modern software design principles.
- Proven experience building and maintaining UI automation frameworks with Playwright (or comparable tools such as Selenium/Cypress), using patterns like Page Object Model and fixtures.
- Strong experience testing REST APIs, working with JSON payloads, and applying JSON schema validation.
- Experience with CI/CD pipelines and automated test execution, ideally with Azure DevOps.
- Experience with Git, Node.js, and modern software development and code-review workflows (linting, pre-commit hooks, PR discipline).
- Strong troubleshooting, debugging, and root-cause analysis skills, including diagnosing and stabilizing flaky tests.
- Ability to quickly understand and contribute to large, existing codebases, and to make sound architecture and maintainability decisions.
- Experience using AI-assisted development tools for coding, debugging, test generation, documentation, or code review.
- Demonstrated technical leadership: mentoring engineers, setting standards, or driving automation/quality strategy.
- Excellent communication and collaboration skills, with experience working in Agile/Scrum environments.
- Experience with **Java and the Karate framework** for API and integration test automation.

### Bonus Experience

- Experience testing third-party integrations — delivery service providers (DoorDash, UberEats, Olo, GrubHub, EzCater), loyalty, payment, or digital ordering connectors.



- Experience validating data pipelines, reporting, or analytics — including database validation (e.g., MongoDB) and data export/email verification.
- Experience with restaurant technology, POS systems, online/digital ordering, or other transactional business applications.
- Experience testing server-side-rendered web applications (e.g., Nuxt/Vue) and validating analytics/event tracking (GTM, GA4).
- Familiarity with Docker and containerized testing environments, and with distributed or scheduled test execution.
- Experience with test management/reporting tooling (e.g., TestRail, AIO Tests) and test traceability practices.
- Experience with modern AI-assisted engineering workflows and agentic development tools.

### **Technology Environment**

- TypeScript / JavaScript / Node.js
- Playwright
- REST API Testing & JSON Schema Validation
- Java & Karate (API/integration suites)
- Azure DevOps (CI/CD)
- Docker
- Git
- Allure & AIO Tests (reporting / test management)
- MongoDB (data validation)
- AI-assisted tooling (Amazon Q, Kiro, agentic code review)

### **The Type of Team Player We Need**

- Proactive mindset with a high degree of ownership and accountability.
- Passion for quality, automation, and continuous improvement.
- Strong analytical thinker and creative problem-solver.
- Comfortable working in a fast-paced environment with evolving priorities.
- A natural mentor and collaborator who elevates the people and standards around them.
- Curious about emerging technologies and modern engineering practices, including AI-assisted software development.
- Team-oriented professional who enjoys partnering across Engineering, Product, and QA disciplines.